

EQUAL OPPORTUNITY EMPLOYER

The YMCA provides equal opportunity in employment to all staff members and applicants for employment regardless of race, color, creed, religion, national origin, sex, marital status, sexual orientation, status with regard to public assistance, membership or activity in a local commission, disability, age or other legally protected status. Equal employment opportunity applies to all facets of employment, pre-employment and the terms and conditions of employment, as well as discharge from employment.

The Y operates in accordance with all applicable Equal Employment Opportunity laws, directives, and regulations of federal, state and local governing bodies or agencies.

AMERICANS WITH DISABILITIES ACT

The YMCA's policy and practice is to comply with the Americans with Disabilities Act and ensure equal employment opportunity for all qualified persons with disabilities. The YMCA is committed to ensuring non-discrimination in all terms, conditions and privileges of employment. Reasonable accommodations will be made available to all staff members and applicants, including work site accessibility, as long as the accommodation doesn't cause undue hardship to the YMCA.